

South Carolina State Head Start  
Association (SCSHSA)

**ON-SITE**

## Family Development Credential Program©



HSPPS 1302.91 (e)(7) *Family services staff qualification requirements*. A program must ensure staff who work directly with families on the family partnership process hired after **November 7, 2016**, have within **18 months of hire**, at a minimum, a credential or certification in social work, human services, family services, counseling or a related field.

### General Overview

The Family Development Credentialing (FDC) Program© is a professional training & credentialing program for family workers. To earn the credential, workers take:

- 90-hour course
- Prepare a portfolio
- Pass a credentialing exam

Portfolios and exams are reviewed by the State credentialing agency. In South Carolina that is the *SC State Head Start Association (SCSHSA)*. Once the portfolio is approved and exam is passed, an FDC Credential is awarded by the **University of Connecticut**.

### Who Should Take FDC course?

**Anyone from a public, private or a voluntary agency who works directly with families.** Including:

Family Advocates/Family Service Workers  
Early Head Start & Head Start Staff  
Child Care Partnership Staff  
Case Managers  
Family Worker Supervisors  
Home Based Visitors  
Parents/Policy Council  
Intake Workers  
Early Intervention Staff  
Emergency Services Workers  
Outreach Workers  
Crisis Intervention Staff  
Weatherization  
Housing Workers  
Faith-Based Groups  
Teachers

### Portfolios

A portfolio allows workers to demonstrate their knowledge & understanding of family development skills. This happens through completion of **3 basic components**:

**Activities to Extend Learning**  
**Skills Practices**  
**Family Development Plans**

At the end of every chapter workers choose from a selection of questions & prepare written responses that demonstrate implementation of concepts just learned.

### Comments from FDC Participants

*"I am not comfortable with public speaking but the opportunities given in this class to do group presentations have helped me begin to gain confidence when addressing the group."*

*"It reminded me that families in need of specialized services may or may not know they could benefit from services. Presenting information to them could be beneficial to their families."*

*"I like that we are not just having to sit in our chairs & write notes. The instructors make us think questions through."*

## Contact Information

SCSHSA Contacts:

**René Vaughn, State FDC Coordinator**  
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### **In-state Instructors/Advisors:**

**Patrice Hawthorne**, phawthorne@sharesc.org

**George Hicks**, ghicks@sharesc.org

**Shaylunn Tolbert**, stolbert@sharesc.org

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### Dates

**On-site class dates can be customizable per agency need**  
Subject to availability of training staff

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### **ON-SITE COST:**

**\$200 Start-up Fee per 90 hr course**  
(Covers 5 to 20 students max)

+

**\$750\* (per in-state student)**  
Credentialing Authority:  
*University of Connecticut*

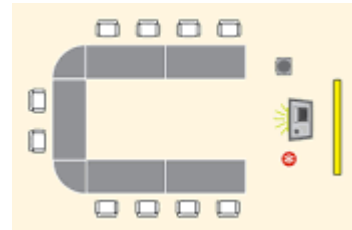
Payment in full required prior to start of course  
(NO REFUNDS; possible course credit for next session)

**\*In-kind available**

**Purchase Orders accepted**

**Make checks payable to:**  
SCSHSA  
PO Box 344  
Greenville, SC 29602

**On-site instruction is open to any agency with 5 to 20 workers in need of acquiring the FDC. Agency must provide adequate training space for each class session, to include U-Shape classroom style with available screen & LCD projector**



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